

## Professional Human Resources Executive Certificate

### Overview

Today human resource professionals are the change leaders. They should respond to all the challenges triggered by new technologies, labor laws, management perception, and workplace diversity.

Grasp the global strategic view of HR versus the personnel traditional implementation, empower your organization by not only lowering labor costs, improving productivity, increasing responsiveness to customers' needs, and building employee commitment, but most importantly by aligning it's manpower plans to your strategic company objectives.

Month	Course	Dates	Fees (LE)	Premises
July	Human Resources Essentials (12 Hours)	<b>7, 8, 14</b>	1200	Heliopolis
	Recruitment, Interview & Selection (12 Hours)	<b>14, 15, 21</b>	1200	Heliopolis
	Job Analysis – Job Description – Scaling – Compensation (12 Hours)	22, <b>28</b> , 29	1200	Heliopolis
August	Manpower Organization & Succession Planning (12 Hours)	<b>4, 5, 11</b>	1200	Heliopolis
	Performance Management & Measurement (12 Hours)	<b>11, 12, 18</b>	1200	Heliopolis
	Organizing, Motivating & Management Control (12 Hours)	19, <b>25</b> , 26	1200	Heliopolis
September	Train The Trainer (18 Hours)	<b>1, 2, 8, 9</b>	1800	Heliopolis
	Managing Training Needs (12 Hours)	<b>15, 16, 22</b>	1200	Heliopolis
	HR Scorecard: Measuring Return on Investment (12 Hours)	<b>22, 23, 29</b>	1200	Heliopolis
	Executive Human Resources (12 Hours)	30, / 7, <b>13 Oct.</b>	1200	Heliopolis
October	Labor & Employment Relations (21 Hours)	14, <b>20</b> , 21, <b>27</b> , 28	2100	Heliopolis

- Days in **bold** are Saturdays, 6 hours
- Days in **Green** are two sessions in the same day

Certificate Fees: 13,500 LE

- ESLSCA ALUMNI & CORPORATE CLIENTS ENJOY 20% DISCOUNT.
- ESLSCA'S CURRENT STUDENTS ENJOY 40% DISCOUNT
- ESLSCA CERTIFICATES AND TRAINING PROGRAMS CAN BE DELIVERED ON CUSTOM BASE UPON REQUEST AT A DAILY PREFERRED RATE

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